# JANET K. BERRY jberry.fsu@gmail.com

## **EDUCATION**

FLORIDA STATE UNIVERSITY, Tallahassee, Florida MASTER of SOCIAL WORK Certification in Early Childhood

**UNIVERSITY OF SOUTH FLORIDA**, Tampa, Florida BACHELOR of ARTS in Psychology BACHELOR of ARTS in Education

# **WORK EXPERIENCE**

# PILOT, LLC

(Power In Learning & Online Teaching)

(October 2006-Present)

FOUNDER and CEO:

Consultation, program development, implementation and assessment of online coursework and curriculum for academia as well as business and industry; Developed company's website, <a href="http://online-learning1.org/">http://online-learning1.org/</a>

# FLORIDA STATE UNIVERSITY, COLLEGE OF SOCIAL WORK

Tallahassee, Florida

(December 1995- Present)

DIRECTOR of DISTANCE LEARNING AND

PART-TIME PROGRAMS:

(April 2002-August 2006)

Developed, organized and implemented the first accredited online M.S.W. curriculum in the country. Completed University and CSWE approval process for online programs. Lead faculty-mentoring meetings. Coordinated faculty training efforts with the Office of Distributed and Distance Learning. Developed and implemented student online orientation. Taught online courses. Supervised other professionals and administrative assistants. Co-P.I. and Project Manager for FIPSE grant (Funds for the Improvement of Post Secondary Education) \$450,000.00. Coordinated hiring, training, and supervision of five out-of-state Area Coordinators for (2) Alabama, Nebraska, and (2) North Dakota. Initiated the online application process for off-campus/web-based program enrollment. Developed online training for potential mentors and instructors for the web-based curriculum. Developed online diversity training modules for faculty. Developed, organized and implemented online Leadership certificate for middle-management in non-profit settings. Awarded University funds for Leadership Initiative; \$5,000. Continued all other responsibilities for off-campus program operations and development as stated below.

#### **DIRECTOR PART-TIME PROGRAMS:**

(August 1999-August 2006)

In charge of off—campus programs, including development and organization of new sites. Worked with administration at FSU's Panama City campus to schedule and operate BSW and MSW programs. Supervised nine Area Coordinators. Provided oversight of the program's operating budget maintained through the Center for Professional Development. Organized and planned online curriculum initiatives. Taught graduate and undergraduate level courses including Advanced Social Service Administration, Child Welfare, Case Management, Interviewing and Recording and Integrative Seminar. Counseled and assigned students to field placements. Completed agency liaison visits. Developed new internships in the community. Conducted training workshops for field instructors. Drafted Part-Time Program Guidelines, Student Field Manual, and Adjunct Handbook.

#### INSTRUCTOR: LECTURER:

(December 1995- Present)

Taught graduate and undergraduate level courses on campus and online. Advised and assigned students to field placements. Completed agency liaison visits. Recruited agency placements in the community for internships. Coordinated and conducted training workshops for field instructors.

#### LEON COUNTY DEPENDENCY VISITATION PROGRAM

Tallahassee, Florida (August 1998-August 1999)
ASSOCIATE DIRECTOR: Trained University students and volunteers to be
Dependency Visitation Supervisors. Monitored their progress. Program designed to
provide Court ordered supervision of visitation between non-custodial parents and their
children. Many of the children were in the custody of the State because of abuse or
neglect.

## **CATHOLIC SOCIAL SERVICES**

Tallahassee, Florida

(December 1985-July 1995)

COORDINATOR, FAMILY ASSISTANCE PROGRAM: Supervised staff and program for agency's Family Assistance Program. Managed HRS contract funds for Homeless Program. Supervised, trained, consulted with staff. Completed staff evaluations. SUPERVISOR: Supervised, consulted with and evaluated M.S.W. Individual and Family Counselor. Supervised, evaluated student interns. Recruited, trained, supervised volunteers.

PREGNANCY/ADOPTION COUNSELOR: Provided counseling and support services to pregnant women. Developed and licensed foster homes. Completed adoption home studies for agency, attorney, international and interstate compact. MAPP training certified.

# FLORIDA STATE UNIVERSITY, SCHOOL OF SOCIAL WORK

Tallahassee, Florida (August 1993-December 1995)
ADJUNCT FACULTY: Counseled with and assigned students to field placements.

Completed agency liaison visits.

#### DEPARTMENT OF HEALTH AND REHABILITATIVE SERVICES

Tallahassee, Florida (December 1972-November 1985) HUMAN SERVICES PROGRAM ANALYST II (August 1983 - November 1985): Contract Manager for all programs involving refugee services within the district. Wrote RFPs and contracts. Approved financial requests. Developed monitoring tools. Conducted program monitoring in areas of Day Care, Case Management/Job Placement, Mental Health, English as a Second Language.

# DISTRICT PROGRAM SPECIALIST, AGING AND ADULT SERVICES

HUMAN SERVICES PROGRAM ANALYST II (January 1978-August 1983) Responsible for all licensure functions relating to Adult Congregate Living Facilities. Licensed/relicensed facilities. Provided technical assistance. Monitored quality of service. Conducted in-service training. Participated in Statewide Committee to review Florida Statutes re: ACLFs.

CASE WORKER, S.E.S. CHILD WELFARE (December 1972-December 1977) Supervised abused and neglected children in foster care. Involved in court action to sever parental rights. Prepared children, birth parents and adoptive parents for the adoption process. Conducted divorce custody studies. Licensed foster homes. Developed recruitment programs. Organized and taught training meetings to prospective foster parents.

# LEON COUNTY SCHOOLS, TEENAGE PARENT PROGRAM

Tallahassee, Florida (March 1972-November 1972) CONSULTANT: Counseled unwed teenage mothers in the public school system.

#### UNIVERSITY OF SOUTH FLORIDA

Tampa, Florida (August 1969-August 1971)
DIRECTOR, GIRLS' PROGRAM: Part of team that designed, implemented local
National Summer Youth Sports Program. Scheduled, taught and counseled youth.

**ASSISTANT COORDINATOR, RECREATIONAL SPORTS**: Supervised women's intramural programs. Taught activity courses. Supervised undergraduate assistants.

# PROFESSIONAL CERTIFICATION AND TRAINING

**STATE OF FLORIDA TEACHER CERTIFICATION**. Certificate number 316462 in the areas of School Social Work, Visiting Teacher, Early Childhood and Elementary Education.

**STATE CERTIFIED COURT MEDIATOR**. Completed all except final mediation. Received "highly competitive"

**Summer 2008 Faculty Development Workshop award:** 

"Increase Student Performance with Team-Based Learning" workshop.

# APPS-Center for Teaching and Learning; funded for 0.375 FTE.

# PROFESSIONAL PUBLICATIONS

Clark, C.L., Berry, J.K. (2001). Social Work 2002: Hits. On the web. Thompson International

# PROFESSIONAL PRESENTATIONS

- Berry, J., Thyer, B.A. (2002, August). *Ready, Set, Go...Implementing an Online M.S.W. Program.* Keynote speaker at the Conference on Social Work, and Technology, Charleston, S.C.
- Berry, J. (2002, November). *The 'E-Team' Strategy*. Paper presented at the SLOAN-C 8<sup>th</sup> Annual Conference, Orlando, FL.
- Berry, J. (2004, February). *From Virtual to Reality, Implementation of an Online M.S.W. Program.* Paper presented at the meeting of the Council on Social Work Education, 50<sup>th</sup> Annual Program Meeting, Anaheim, CA.
- Berry, J., Freddolino, P., Alvarez, M., & Mangiardi, G. (2004, February). *Development and Evaluation of Hybrid Master of Social Work Programs: A Continuum of Progress.*Panel presentation at the Technology Conference (APM), Anaheim, CA.
- Wilke, D., Vinton, L., & Berry, J. (2004, February). *Preliminary Evaluation of a Webbased M.S.W. Program*. Paper presented at the meeting of the Council of Social Work Education, 50<sup>th</sup> Annual Program Meeting, Anaheim, CA.
- Vinton, L., Wilke, D, & Berry, J. (2004, November). *Using Cross-Validation to Evaluate Online Students*. Paper presented at the 10<sup>th</sup> Annual SLOAN-C International Conference on Asynchronous Learning Networks, Orlando, FL.
- Gambrill, E., Gibbs, L., Barber, J., Berry, J., Gardner, F., & Mosley, A. (2005, January). Teaching Evidence Based-Practice in Social Work: Current Experiences in N. America and Great Britain. Panel presentation at the Society for Social Work and Research Conference, Miami, FL.
- Vinton, L., Wilke, D., & Berry, J. (2005, January). *Research on the Evaluation of Alternative M.S.W. Programs.* Paper presented at the Society for Social Work and Research Conference, Miami, FL.
- Berry, J., Stewart, D., Bruley, C. & Zugazaga, C. (2005, November). *BSW/MSW Partnership Online*. Roundtable presented at the Association of Baccalaureate Social Work Program Directors' (BPD) Conference, Austin, TX.
- Berry, J., Stewart, D. & Zugazaga, C. (2006, November). From N. Florida to N. Dakota: Creating Partnerships and Online Opportunities Across the Digital Divide. Paper presented at the 12<sup>th</sup> Annual SLOAN-C International Conference on Asynchronous Learning Networks, Orlando, FL.

Berry, J., Stewart, D. & Zugazaga, C. (2007, October). Preparing the Next Generation of Online Learners; Moving from Chalkboard to Blackboard. Paper presented at the 53<sup>rd</sup> Annual Program Meeting, San Francisco, CA

Berry, J. (2008, February). Leading Online; Developing Vital Skills in a Virtual Environment. Invited presentation at Florida State University; Teaching with Technology Showcase, 2008, Tallahassee, FL

Berry, J., Stewart, D. & Zugazaga, C. (2008, March). Transforming the Future; Online BSW/MSW Partnerships. Paper presented at Association of Baccalaureate Social Work Program Directors' (BPD) Conference, Destin, FL.

#### **COMMITTEE SERVICE**

Dean's Search Committee (appointed) 2001-2002
Curriculum Coordinating Committee (appointed) 1998-2003
Dean's Advisory Committee (appointed) 1998-2005
Admission's Committee (appointed) 2000-2004
Community Advisory Committee (appointed) 2000-2004
M.S.W. Committee (appointed) 2002- 2006
Faculty Affairs Committee (voted) 2001-2003
Student Affairs Committee (appointed) 2001-2002; 2007
Merit Committee (voted) 2004-2006
Provost's ODDL Restructuring Committee (appointed) 2005-2006
Field Committee (appointed) 2000-2006
Field Advisory Committee (appointed) 1995-2006
Clinical Concentration Committee (appointed) 2002-2004
Field Committee (volunteered) 2007-present
SPA Committee (volunteered) 2005- present

# PROFESSIONAL MEMBERSHIPS

Council on Social Work Education; BPD; National Association of Social Workers;